

Vision 2020 Strategic Plan Alignment – NMSU Library 2016-2017 Strategic Targets

Planning Framework

Mission

New Mexico State University Library is committed to providing a rich learning environment where resources and diverse populations come together to engage in scholarship and create knowledge.

Vision

New Mexico State Library aspires to provide a meaningful and successful library experience by partnering with students, faculty, and the community in the research, teaching, and learning process.

Values

The New Mexico State University Library shares the values of the University, including accountability, integrity, respect for diversity, and a commitment to excellence. As an academic library, we are also committed to:

- Teaching, learning, and intellectual inquiry
- Content stewardship through preservation of and access to knowledge
- Intellectual freedom and the right to privacy
- Service oriented planning and decision making
- Innovation, creativity, and measured risk taking
- Collaboration with campus, community, and global partners

We respect and value the skills, talents, potential, and individuality of our library employees and encourage their unique contributions through training, opportunity, and recognition.

Goals

Goal 1 – To have short bibliographic records for processed collections in the Rio Grande Historical Collections

Vision 2020 Alignment – Research & Creative Activity. Promote discovery, encourage innovation, and inspire creative achievement

Goal 2 – To become a shared U.S. Federal Depository Library in collaboration with the University of New Mexico and NMSU

Vision 2020 Alignment – Resource Stewardship

Goal 3 -- Become Patent & Trademark Resource Center for the State of New Mexico

Vision 2020 Alignment – Resource Stewardship

Goal 4 – Finalize contract with HathiTrust

Vision 2020 Alignment – Resource Stewardship

Strategies

Create records for Online Computer Library Center (OCLC)

- 1.1 Finalize Memorandum of Understanding, Agreement, etc.
- 1.2 Plan and implement collections relocations
- 1.3 Establish Marketing Plan

- 1.1 Sign all necessary agreements, approvals, etc.
- 1.2 Internally assign faculty and identify space
- 1.3 Shift Ag Patent Collections closer to PTRC Center location
- 1.4 Identify space & equipment needs and support.
- 1.5 Do 1st training session and community outreach
- 1.6 Community outreach on promoting PTRC

- 1.1 Work with Information & Communications Technologies (ICT) to complete software installation
- 1.2 Complete
- 1.3 Train Staff
- 1.4 Marketing of new resource

All goals are within one fiscal year cycle.

Major Accomplishments

Completed

- 1.1 Completed
- 1.2 – 1.3 Carry Forward

1.1 – 1.6 Completed

- 1.1 Carry Forward
- 1.2 – 1.4 Pending ICT action

All major accomplishments are within one fiscal year cycle.

Aspirations

Build upon established structures to enhance the preservation of and access to the Library's unique collections through digitization.

Pursue memberships, partnerships and collaborations in order to facilitate increased resource sharing and greater ability to strategically manage our resources

Create and build upon existing partnerships with local community members and broader constituents to promote education and economic development.

Optimize our resources, services, and expertise through collaborations, partnerships, and outreach activities.

Investigate and employ emerging collection development strategies to support research and learning needs.

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Goal 5 – Have all institutionally authorized positions filled to support library programs and operations in response to reductions in the workforce. Make realignment as needed.

Vision 2020 Alignment – Resource Stewardship.

1.1 Assess the impact of Fair Labor Standards Act and position reductions on library operations
1.2 Do realignments as needed

1.1 Completed
1.2 No longer relevant

Strengthen internal training programs and support for professional growth to address changing work environments.

Systematically document processes and policies in order to allow for smooth staff transitions.

Create a culture of collaboration that optimizes staff potential and encourages cooperation across the organization.

Goal 6 – Continue to assure floor load compliance in Zuhl and Branson libraries based on 2015 Bohannon Huston, Inc. engineering reports

Vision 2020 Alignment – Resource Stewardship.

1.1 Shift materials on Branson 3rd and 4th floors east
1.2 Develop work plan to shift materials on Zuhl 2nd and 3rd floors
1.3 Implement

1.1 Carry Forward
1.2 Carry Forward

Develop and implement a master space plan that maximizes our ability to meet the varying needs of students, faculty, the community, and collections

Goal 7 – Implement ArchiveSpace

Vision 2020 Alignment – Resource Stewardship.

1.1 Move all archival processing to ArchiveSpace from PastPerfect
1.2 Migrate all information from PastPerfect and deactivate it
1.3 Train all Archives staff

1.1 Completed
1.2 Carry Forward
1.3 Completed

Build upon established structures to enhance the preservation of and access to the Library's unique collections through digitization.

All goals are within one fiscal year cycle.

All major accomplishments are within one fiscal year cycle.