

Vision 2020 Strategic Plan Alignment – Accreditation

Planning Framework

Goals, Metrics, and Timeline

(Specific metrics are identified under Aspirations)

Current Strategies

Major Accomplishments

Aspirations

Mission

To ensure that NMSU is able to demonstrate that it offers, and is able to sustain high quality educational, research, extension, and student support programs, that meet the needs of students and the expectations of external constituencies.

Vision

An advocate and resource supporting excellence in accreditation.

Values

- **Service:** We aspire to be servant leaders, believing that effective leadership requires a servant's heart. We are here to serve the institution and strive to provide the highest quality of service possible, whenever and wherever needed.
- **Creativity:** We believe that creativity is the bedrock of excellence. Creativity sees challenges as opportunities, focuses on solutions, invites out-of-the-box thinking, values multiple perspectives, disrupts established power centers, instills excitement, and brings possibility-thinking into every aspect of our work.
- **Excellence:** We believe that excellence is intrinsically rewarding and brings value and respect to individuals, our organization, and the institution. We strive for excellence in all we do.
- **Respect:** We believe all persons are equally deserving of respect. Respect makes room for all manner of diversity and provides a space where collaborative creativity can flourish. Respect begets trust, which inspires authentic service and an appetite for excellence.
- **Fun:** We believe that work, when driven from a heart of service, imbued with creative possibility, marked by excellence, and embedded with respect creates a unique condition that sources a spirit of "fun". Fun ensures we maintain a cognizant balance in our experience and perspective. If we are not having fun, we are missing a critical element that empowers a healthy community.

Goal 1: Provide leadership and coordination of, and support for, NMSU system campuses' accreditation with the Higher Learning Commission (HLC).
Metric: NMSU system campuses will maintain accreditation in good standing with the HLC.
Timeline: Ongoing
Vision 2020 Goal Alignment: Academics & Graduation; Resource Stewardship

Goal 2: Provide leadership and support across the NMSU system for specialized accreditation; Assume management of Academic Departmental Program Review (ADPR) processes.
Metric: NMSU system campuses will maintain ongoing accreditation status with various specialized and professional programs; Full participation in the 5-year ADPR cycle.
Timeline: Ongoing
Vision 2020 Goal Alignment: Academics & Graduation; Resources Stewardship

Goal 3: Serve as the HLC Liaison for NMSU-LC and Grants' HLC accreditation and ensure institutional compliance with HLC requirements.
Metric: NMSU LC and Grants' campuses will comply with HLC accreditation requirements.
Timeline: Ongoing
Vision 2020 Goal Alignment: Academics & Graduation; Research & Creative Activity; Diversity & Internationalization

Goal 4 – Lead and/or facilitate institutional change for improvement that sustains long-term institutional health and sustainability.
Metric: Institution is found to be in compliance with HLC requirements for accreditation; Various projects initiated for change are completed.
Timeline: Ongoing
Vision 2020 Goal Alignment: Academics & Graduation; Resource Stewardship

Coordinate system wide efforts related to HLC accreditation
 Organize and chair the NMSU HLC ALO semester meetings
 Coordinate completion and review of the HLC Annual Institutional Update
 Host Accreditation website and SharePoint repository

Organize and chair the College/Service Unit-level ALO semester meetings
 Organize and chair the Specialized Program-level ALO semester meetings
 Host Accreditation website and SharePoint repository
 Maintain updated records regarding accreditation cycle for system-wide accreditations
 Facilitate quarterly meetings of the Nursing Council
 ADPR processes handled by the Office of Assessment through May 2018

Serve as the LC and Grants campus' Accreditation Liaison Officer to the HLC
 Maintain responsibility for comprehensive and interim accreditation requirements (e.g. Assurance Argument, Quality Initiative, site visits, Inst Reports, Fed Compliance, etc.)
 Facilitate HLC approval of new and changed program and/or other institutional changes.

Identify institutional needs, particularly related to accreditation, and collaboratively develop and implement policy, systems, programs, initiatives, etc. that facilitate positive institutional change.

All NMSU campuses are in good standing with the HLC
 Annual HLC Institutional Updates have been completed and submitted in accordance with HLC expectations.
 An accreditation website provides information and links regarding HLC accreditation for all campuses
 A SharePoint repository has been started, as has an electronic document submission process.

All specialized accreditations are in good standing
 An accreditation website provides information and links regarding specialized accreditation across all campuses
 A SharePoint repository has been started, as has an electronic document submission process.

NMSU-LC and Grants campuses successfully reaffirmed their accreditation with the HLC, with all criteria "MET"
 Successful multi-location site visit with all requirements "MET"
 Various new certificate and degree program offerings approved by HLC
 Successful Quality Initiative project for reaffirmation of accreditation

New/revised policy on faculty credentials, credit hour calculation
 Proposal for expanded writing center
 Online academic student concerns network
 Website for customizable syllabus development tool
 Process and forms for temporary/term/GA annual evaluation
 Faculty Writing to Learn Program

Create a seamless electronic document submission and review process for HLC accreditation across system campuses
 Populate the shared space within the HLC accreditation SharePoint
 Increase and enhance sharing of resources and experience
Target for completion is January 2018

Create a seamless electronic document submission and review process for specialized accreditation
 Populate the shared space within the specialized accreditation SharePoint
 Increase and enhance sharing of resources and experience
 Coordinate transfer of responsibility for ADPR to Office of Accreditation
Target for completion is October 2018

Continued successful communication with and approval of institutional requirements for HLC accreditation
Target is continual

Departmental Writing to Think program
 Revision of tuition policy to include reference to differential tuition
 Continued support for proposal for an expanded Writing Center*
 Support of NMSU's investigation into a branch campus in San Luis Potosi (SLP)*
Target for completion is of all but SLP is May 2019
**at the discretion of the Provost*