

Vision 2020 Strategic Plan Alignment – American Indian Program

Planning Framework

Unit Goals, Metrics, and Timeline

Current Strategies

Major Accomplishments

Aspirations

Mission

To provide programs and services designed to enable American Indian Students to successfully achieve their post-secondary goals.

Vision

All American Indian graduates are self-actualized, successful, role models who are viable contributing members to the health, welfare, and peace of tribal communities and humanity.

Values

Diversity and Inclusion
 Collaboration
 Community Engagement
 Exploration

Goal 1 (Academics and Graduation):

1. Enrollment: Being a visible presence in our tribal communities and have NMSU as an option in student's higher education goals.
2. Completion: Maintaining our Peer Mentor Program to help acclimate our incoming freshmen and transfer students.

Vision 2020 Goal Alignment: KPI 1,5

The AIP will often be represented at various college and career fairs at our various tribal colleges and schools with a high population of Native American students. We hope that our community will help students make the transition to NMSU being we are geographically distant from many tribal communities. Our Peer Mentor Program uses experiential learning to increase the feeling a supportive community of students.

Goal 2 (Diversity and Internationalization):

1. Diversity: The American Indian Program attracts Native American students who wish to have an on campus community of support.

Vision 2020 Goal Alignment: KPI 10

The AIP is an example of the institutional commitment towards diversity here on campus. We work with students, staff, and faculty to provide community, but also to provide training in cultural awareness. In assisting in the cultural awareness of our students, we add to their value in the marketplace as they are better prepared for the various cultures they encounter.

Goal 3 (Research and Creative Activity):

Vision 2020 Goal Alignment:

Goal 4 (Economic Development and Community Engagement):

1. Engagement: We work with our tribal communities to maintain a healthy relationship and look to see how NMSU can assist in their future goals.

Vision 2020 Goal Alignment: KPI 18

The AIP works with our tribal communities to help with future workforce needs and assure that their students will have a support system that understands their unique needs and tribal obligations.

Goal 5 (Resource Stewardship):

Vision 2020 Goal Alignment: